

Wohlmuth, Karl; Messner, Frank (eds.). **African Development Perspectives Yearbook 1994/95. Vol. IV: Active labour and employment policies.** Hamburg, LIT Verlag, 1996. Distributed in North America by Transaction Publishers, New Brunswick, NJ. xxi + 474 pp. Tables, figures, boxes, maps, bibliography. ISBN 3-8258-2150-1.

Wohlmuth, Karl; Bass, Hans H.; Kappel, Robert; Wauschkuhn, Markus (eds.). **African Development Perspectives Yearbook 1996. Vol. V: Regional Perspectives on labour and development.** Hamburg, LIT Verlag, 1997. Distributed in North America by Transaction Publishers, New Brunswick, NJ. xxvii + 673 pp. Tables, figures, bibliography. ISBN 3-8258-3101-9.

These two lengthy books are volumes IV and V of the *African Development Perspectives Yearbook 1994/95*. The *Yearbook* publishes a very wide range of contributions to the literature on Africa's development problems, garnered from experts from African and international organizations, universities and research institutions, and governmental and non-governmental organizations. In addition to analysis and comment ranging from the global to the local, the yearbook reprints important documents on Africa's develop-

ment options, declarations and programmes of international, regional, national and voluntary organizations, as well as a news and information network.

These two volumes focus respectively on active labour and employment policies, and regional perspectives on labour and employment. The first seeks to provide a comprehensive account of employment and labour in Africa, and to present a coherent strategy of employment creation and poverty alleviation. A broad definition of active labour and employment policies is adopted, and emphasis is given to employment-friendly macroeconomic and sectoral policies, as well as to the need for appropriate policies on labour institutions, labour relations, and working conditions. Consideration is given to regional and international demands to redesign structural adjustment policies and development cooperation so as to place greater emphasis on employment. The potential conflict between employment generation and environmental protection is examined and sustainable development policies discussed.

The second volume is a complement to the first, but focuses on regional perspectives and on two countries (South Africa and Nigeria), examining the employment impact of development cooperation.

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